

What we offer

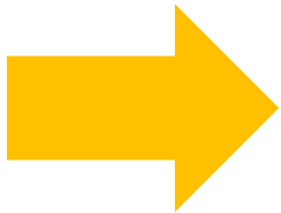
Glanville Consultants offer a tailored benefits package designed with your needs in mind to support you throughout your career. We ensure you have the security and protection you need along with additional benefits to help you find your own work-life balance.



## Your benefits

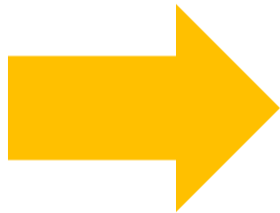
**+ Up to 5% Pension Contribution**

**Basic Salary**



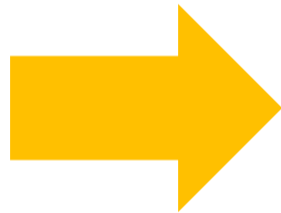
**Additional Benefits** **+**

- Initial 25 days holiday (3 days for Christmas)
- Salary Sacrifice Scheme
- Death in Service Benefit
- Income Protection Insurance
- Interest free loan for annual travel season ticket
- Free on-site parking



**Career Development** **↑**

- Paid professional membership
- Regular CPD seminars held in house with lunch provided
- On the job training in new software and design techniques
- ICE Accredited Training programmes for Chartered status
- External short courses



**Health & Wellbeing** **♥**

- Flexible working
- Bank, buy or sell holiday (after one years' service)
- Long service awards including additional holiday (totalling 28 days) and £500 cash reward
- Cycle to Work Scheme
- Yearly Flu vaccination
- Eye Tests paid and contribution to VDU glasses
- Regular social events organised and funded by the company
- Free refreshments including a weekly selection of fresh fruit